

**FedEx Services**

Software Quality Engineering

10 FedEx Pkwy

2nd Floor

Collierville, TN 38017

Date:  **August 22nd, 2018**

USCIS Service Centre

Texas Service Centre

4141 North Augustine Road

Dallas, TX 75227.

To whom it may concern:

As of, 2018, this letter confirms that **Madhuri Nirmale** is assigned to FedEx and employed by Syntel Inc. **Madhuri Nirmale** is located at FedEx offices at **1900 Summit Tower Blvd, Orlando, FL 32810, USA**.

She is responsible for designing, develpoing and maintaining application frameworks and implementation of new enhancements in FedEx applications and accountable for the following responsibilities:

* Participating in the discussion with Business to procure sound understanding of multiple New Features/functionalities every release.
* Responsible for new Framework creation and implementation across all projects.
* Translate the functional requirements into design that can be used as input to the code.
* To organizes and manages the business and functional requirements and design/code review session.
* Conducting Reviews/walkthroughs for Test Plan, Test Cases and Test Summary Report with stakeholders.
* Involved analyzing and resolving the issues for multiple applications. Coordinating with offshore team on automation test framework, implementation and regression revamping optimization.
* Test and Production defect analysis and resolution in accordance with Software Development Teams.
* Conduct feasibility studies for various software upgrade projects, improvments and other conversions.
* Implementation of Quality System Procedures for the project, Quality Control of deliverables and participating in recurring Quality Audits.
* Coordinate with offshore team for automation planning and regression revamping.

Madhuri Nirmale began work in November 30, 2015 and end on August 31, 2020.

**Syntel Inc**. will retain complete employment control of **Madhuri Nirmale** including project assignment, performance assessment, and role assignment and will be responsible for herpayment of salaries, administration of benefits and payment of taxes on behalf of its employees.

Thanks,

Sincerely,

[Gary F. Narvid](http://hr-directory.prod.fedex.com/PeopleDirectory)

Manager IT FedEx Services